

Environmental Policy Statement

Environmental Policy Objectives:

Principal Manufacturing Corporation is committed to the protection and preservation of the environment in the manufacture of stamped metal products with value add services. We will be recognized by our customers, employees, suppliers, and community as a responsible business committed to continually improve our environmental management systems and pollution prevention.

To achieve this, we strive to do the following:

- Comply with all applicable legal and other requirements related to the environment
- Strive to prevent the release of substances that could potentially harm the air, water, or soil
- Reduce waste going to the landfill by responsibly recycling
- Reduce waste from non-value use of electrical energy
- Develop the EMS appropriately to the nature, scale, and environmental impacts of its activities, products, and services
- Train, communicate with, and improve employee awareness of the environmental policy and the importance of environmental compliance as required by the Environmental Management System

Principal Manufacturing Corporation is committed to the continuous improvement of environmental performance and sound environmental practices. This will, in turn, provide an improved environment for our employees and the community.

The EMS policy will be communicated to all employees working for, or on behalf of, Principal Manufacturing Corporation, and available to the public on our website at: http://www.principalmfg.com.

This environmental policy is documented, implemented, and maintained.

Approved by:

Ben Barnett, President